

PERSONNEL

Personnel

Educational Assistance Programs (6.14)

PURPOSE

Tennessee State University recognizes the need to provide for continuous growth and development of employees. The purpose of this policy is to identify Support for Educational Assistance Programs through TBR and TSU educational assistance programs.

POLICY

It shall be the policy of Tennessee State University to provide support for educational assistance to employees and their dependents.

PROCEDURE

Applications and forms for Educational Assistance may be obtained from the University's Personnel Office. There are ten (10) programs through which regular full-time employees may pursue their formal education:

- I. Faculty or Administrative/Professional Staff Grant-in-Aid Program
- II. Faculty or Administrative/Professional Staff tuition or Maintenance Fee Reimbursement Program
- III. Employee Audit Program
- IV. Clerical and Support Staff Maintenance Fee Payment Program
- V. Fee Waiver for TBR/UT System Employees
- VI. Desegregation Development Programs
- VII. Fee Discount for Spouse and/or Dependent Children
- VIII. Public Higher Education Fee Waiver for State Employees
- IX. Fee Discount for Dependent Children of Licensed Public School Teachers or State Employees

X. Staff Development Program (TSU retirees may participate in programs II, III, IV. Guidelines and/or restrictions that may apply are listed in each program.)

REFERENCE

TBR Guideline P-130 "Support for Educational Assistance"